



ENVIRONMENTAL POLICY

Article 1

Introduction

EMMK recognizes the importance of environmental sustainability and commits to integrating environmental considerations into all aspects of its operations, programs, and decision-making processes.

Article 2

Purpose of The Policy

The purpose of the policy serves to:

- Promote environmental responsibility within EMMK's operations and programs.
- Minimize negative environmental impacts arising from organizational activities.
- Encourage sustainable practices among staff, partners, and stakeholders.

Article 3.

Environmental Standards

EMMK is committed to upholding high environmental standards in all aspects of its operations, projects, and partnerships. The organization seeks to prevent environmental harm, promote sustainable practices, and ensure compliance with national and international environmental regulations.

EMMK Takes steps to Ensure Compliance with Environmental Standards:

3.1 Regulatory Compliance

- Identify all relevant national, local, and international environmental laws and regulations.
- Ensure that all EMMK programs, offices, and events comply with these laws, including waste management, emissions, water use, and chemical handling.

3.2 Environmental Risk Assessment

- Conduct environmental risk assessments during project planning.
- Identify potential environmental impacts, including pollution, resource depletion, and bio-diversity disturbance.
- Develop mitigation strategies to minimize negative impacts before project implementation.

3.3 Sustainable Procurement and Resource Use

- Use eco-friendly products and materials wherever possible.
- Prioritize suppliers with strong environmental practices.
- Minimize energy, water, and material use through efficiency measures (e.g., energy-saving devices, digital documentation, reducing single-use plastics).

3.4 Waste Management and Pollution Prevention



- Segregate, reduce, reuse, and recycle waste in all offices and project sites.
- Ensure safe disposal of hazardous materials in compliance with environmental regulations.
- Reduce emissions by promoting eco-friendly transport options and remote working where feasible.

3.5 Monitoring and Continuous Improvement

- Regularly monitor environmental performance of programs and operations.
- Document best practices and lessons learned to improve future projects.
- Provide staff and partners with training to maintain awareness of environmental standards and emerging sustainability practices.

3.6 Stakeholder Engagement

- Encourage partners, beneficiaries, and contractors to adopt environmentally responsible practices.

Article 4. Environmental Education and Training

EMMK commits to fostering environmental awareness and capacity among its staff, volunteers, and partners. The organization will:

1. Provide regular training on environmental policies, sustainable practices, and compliance with environmental standards.
2. Encourage staff and partners to integrate environmental considerations into projects and daily operations.
3. Promote learning and sharing of best practices in sustainability through workshops, seminars, and resources.

Enhanced knowledge and skills will ensure that all EMMK activities support environmental sustainability and responsible resource use.

Article 5. Monitoring and Control

EMMK ensures that its environmental commitments are effectively implemented through systematic monitoring and control. The organization regularly tracks the environmental impacts of its projects, office operations, and events, ensuring that all activities comply with applicable environmental laws, regulations, and internal standards. Performance is documented and reported to management and stakeholders, allowing the organization to identify risks, non-compliance, or areas for improvement. When issues are detected, corrective measures are promptly implemented to mitigate negative impacts, and lessons learned are applied to enhance future practices. Through this continuous cycle of monitoring, reporting, and improvement, EMMK maintains responsible environmental stewardship and promotes sustainable outcomes across all its operations.

Article 6. Revision of The Policy



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EMMK is committed to keeping its environmental policy relevant and effective by conducting regular reviews. The policy will be constantly reviewed if there are significant changes in environmental legislation, organizational operations, or sustainability standards. During these reviews, EMMK will assess the effectiveness of existing practices, incorporate lessons learned, update procedures, and ensure continued alignment with national and international environmental commitments. This process guarantees that the organization's environmental approach remains current, practical, and responsive to evolving environmental challenges.

True to the original

